



**First Presbyterian Day School**  
**Doctrinal Statement**

FPD employees affirm the following statements –

1. The Bible, as it was written in its original manuscripts in the Hebrew and the Greek, was inspired by God and without error or contradiction in any way and has been maintained in substantial purity until today.
2. There is only one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. Jesus was and is fully God, as well as fully man and that He created the world.
4. Jesus was conceived without a human father - i.e. that Mary was a virgin at the time of Jesus' birth.
5. The miracles of the Bible are true historical phenomenon - i.e., Jesus walked on top of the water and he fed completely over 5,000 people with five loaves of bread and two fish.
6. Jesus arose from the grave on the third day with the same body with which he died - i.e., Jesus died but his body did not decay in the tomb and, instead, on the third day his tomb was empty because he (including his body) was raised.
7. In Jesus' resurrected body, He could be touched by the disciples as well as be seen by them and could eat and drink with them.
8. Jesus died as a substitute for His people receiving the just punishment for their sins (i.e., substitutionary atonement).
9. Heaven and Hell are real – i.e., there will one day be a bodily resurrection of all people, there will be a place of conscious bliss with God after this life for some and a place of conscious torment and punishment after this life for others.
10. A person is made right with God by faith in Jesus Christ alone - i.e. that although good works should and will result in the life of a true believer, a person is saved through faith alone and not through faith plus good works.
11. There is only one way of salvation, through faith in Jesus Christ, there is no other way for any person to be right with God, there is no other true religion, and all those who do not trust in Jesus Christ as Lord and Savior will be judged by God for their sins in Hell forever
12. You acknowledge yourself to be a sinner in the sight of God, justly deserving His displeasure, and without hope except in His sovereign mercy.
13. The Lord Jesus Christ is the Son of God, and Savior of sinners and salvation rests upon Him alone as He is offered in the Gospel.
14. God's perfect design for marriage, as revealed in Scripture, has only one meaning: the uniting of one man and one woman in a single, exclusive union.
15. God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God (Gen 1:26-27).
16. Any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God.
17. You resolve and promise, in humble reliance upon the grace of the Holy Spirit, that you will endeavor to live as a follower of Christ.

Can you sincerely and wholeheartedly answer yes to each of the above statements? If you have any reservations about any of the above statements, please explain your reservations on the back side of this sheet.

Signed/Date: \_\_\_\_\_



**First Presbyterian Day School**  
**Christian Principles**

First Presbyterian Day School is a Christian School, founded by the members and the pastors of First Presbyterian Church. The Board of Trustees, which is composed predominantly of members and pastors from the First Presbyterian Church, is committed to maintaining the Christian heritage begun at this school which includes the following principles:

1. All trustees, teachers, and staff at the school must be evangelical Christians. All of the trustees, teachers, and staff do not have to be members of First Presbyterian Church or members of other congregations in our denomination, the Presbyterian Church in America; but the board expects all trustees, faculty, staff, coaches, and administration to be a member in good standing of an evangelical church, regularly involved in the life, worship, and on-going ministries of the church. Each must be a committed, evangelical Christian in the sense that he or she personally believes the truths expressed in First Presbyterian Day School doctrinal statement and seeks to live by them. The First Presbyterian Day School doctrinal statement is an attempt to define general evangelical Christian doctrine without including Presbyterian distinctives. This school, therefore, is consciously an "inclusive" Christian school, including people in leadership positions in the school who come from a variety of Christian traditions and denominations; but all are evangelical Christians.
2. There is no requirement that students at the school or their families be professing Christians. Although all students are expected to abide by proper rules of conduct and discipline and be open to hearing the Gospel of Jesus Christ, they are not required to be Christian to attend. In this sense also, the school is an inclusive Christian school, consciously including in the student body some who are not professing Christians and do not come from a Christian background. Furthermore, we have a conscious desire to attract such children and their families to our school by our emphasis on excellence in academics, athletics, and the arts so that we can be a witness to them for Christ's sake. We insist on maintaining discipline and external Christian standards at the school; but we also seek to be a witness with the goal that all of the students and their families will commit their lives to Jesus Christ as Lord and Savior and internalize these Christian standards in their own lives, becoming active, faithful members of local Christian churches.
3. Since this is a Christian school and the ultimate source of truths for the Christian is the Bible, the written word of God, Bible courses are taught in each grade. While the Bible courses will concentrate on basic Christian truths, none of the courses will include material that is contrary to Presbyterian distinctives. Also, the Bible teachers will be aware of Presbyterian distinctives and will be prepared to explain them correctly in the context of class discussions where appropriate.
4. As a Christian School, we have a conscious commitment to teach all academic courses from a Biblical worldview. As much as possible, FPD uses curriculum that reflects this Biblical worldview. However, we will not choose curriculum because it has Christian principles/worldview. FPD will select the curriculum that is the very best academically. Regardless of the curriculum chosen, FPD expects the faculty to present their material from the Biblical worldview of creation, fall and redemption.
5. As a Christian school, all teachers and staff are expected to be concerned about, praying for, and working on the spiritual progress of the students as well as their academic and physical progress. We want each student to mature in body, mind, and soul. The faculty and staff are not only to set a Godly example before the students in their morality and their piety but also in their compassion, care, and love for the students and other faculty and staff.

Can you fully and completely support a school founded on each of the principles explained above? If you become one of our faculty, staff, or trustees, will you wholeheartedly do all that you can to further each of these principles?

I SUPPORT A SCHOOL FOUNDED ON THE ABOVE FIVE CHRISTIAN EDUCATION PRINCIPLES.

Signed/Date: \_\_\_\_\_



**First Presbyterian Day School**  
**Ministerial Role of Employee**

As a religious institution and an associated ministry of First Presbyterian Church, Macon, Ga, First Presbyterian Day School retains the right to make employment and educational decisions on the basis of an individual's religious beliefs and conduct, consistent with applicable law. First Presbyterian Day School's Doctrinal Statement, Statement of Christian Principles, and this policy statement of the ministerial role of faculty and staff (employees) as Godly role models govern all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

The FPD Board of Trustees and administration see our institutional understandings and policies as congruent with the broader Evangelical tradition and in alignment with the doctrinal positions and understandings of our founding church, First Presbyterian Church of Macon, GA and the Presbyterian Church of America (PCA). It is the responsibility of the Board and administration, through the Head of School, to insure faithful adherence to the Scripture in alignment with our Core Values.

An employee whose beliefs and practice are no longer consistent with FPD's Doctrinal Statement, Statement of Christian Principles, or whose actions or beliefs deviate from Scriptural standards for marriage and sexual behavior may be terminated for cause.

**Ministerial Role**

Employees are expected to be gracious and Godly role models to our students and families and have the obligation to exemplify Christlikeness. As Christian role models, employees are expected to uphold Biblical standards and flee from the appearance of evil and avoid behavior that may cause his/her brother to stumble. The employee affirms and is philosophically and spiritually in alignment with the Biblical standards for marriage, sexual behavior and gender as outlined in the following paragraphs.

Marriage is a covenantal relationship created and entered into by God and a man and a woman. We believe that God's perfect design for marriage, as revealed in Scripture, has only one meaning: the uniting of one man and one woman in a single, exclusive union.

We believe that sex is a gift from God that is to be enjoyed with fidelity in the covenant of marriage. We believe we are called to chastity in singleness. Sexual relations outside of the covenant of marriage are contrary to the will of God. As such, any promiscuity, homosexual, transsexual, bisexual, pansexual, asexual, or other unbiblical sexual behavior, is forbidden and as such violates the bona fide occupational requirement of being a Christian role model.

The unique roles of the male and female are clearly defined in Scripture. Genesis 1:27 provides the definitive statement: *"So God created man in his own image, in the image of God he created him: male and female he created them."* FPD will uphold the Biblical view of gender and will adhere to its position on gender issues in its teachings, curriculum and policies.

Signed/Date: \_\_\_\_\_